



3 YRS OWLS

# GOVERNANCE

TOP 100



**FINALISTS**  
**PRESENTATION**

**25 OCTOBER 2024**



# PANELLISTS



**Ainslie  
Cunningham**  
*Co-Founder*



**Hamish Park**  
*Relationship Director*



**Tina Kokkalis**  
*Senior Manager, Legal  
& Company Secretarial*



**Reece Walker**  
*Partner – Corporate and  
Equity Capital Markets*



**Rachel Adams**  
*Head of ESG and  
Governance Solutions,  
Asia-Pacific*



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**JUDGES**

**THANK YOU**







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# FINALISTS





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Hamish Park  
*Relationship Director*



Tina Kokkalis  
*Senior Manager, Legal  
& Company Secretarial*





Lawyers | **McCullough  
Robertson**

Reece Walker  
*Partner – Corporate and  
Equity Capital Markets*

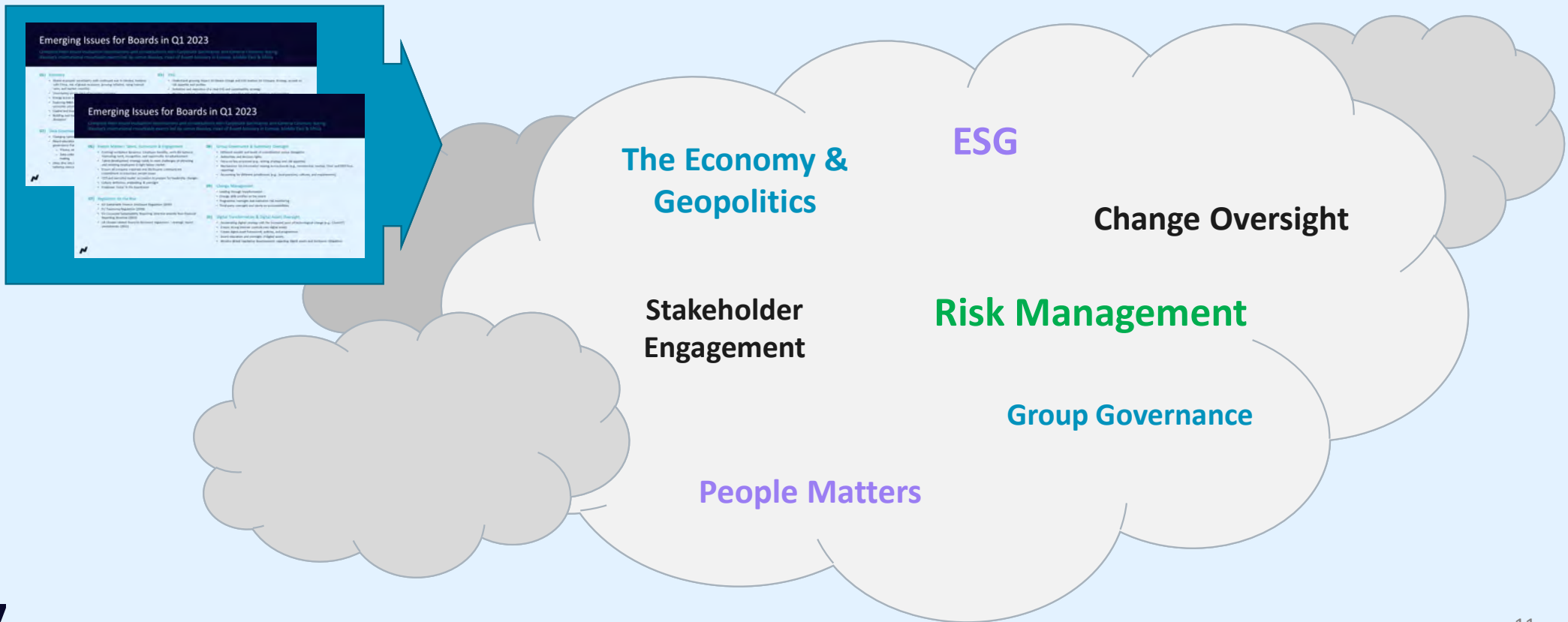


Rachel Adams  
*Head of ESG and Governance  
Solutions, Asia-Pacific*

## Board Oversight in an Age of Uncertainty

# Emerging Issues for Boards in 2024 and Beyond

A snapshot of themes compiled from board evaluation observations and conversations with directors and feedback from Company Secretaries during Nasdaq's international roundtable events



# The Economy & Geopolitics



## Economy & Geopolitics

- Uncertainty in the wider world is a board discussion theme in itself
- Having a real impact on board and management decision making:
  - Mergers, acquisitions and divestitures
  - Looking at operational efficiencies
  - Capital and investment strategies including technology, innovation and R&D
  - Exploring supply chain resilience

# ESG / Sustainability



## ESG / Sustainability

- Headwinds are impacting how effective organisations are being in communicating their ESG credentials
- Rush to understand the impact of climate change and other ESG matters on:
  - Company strategies
  - Risk Profiles
  - Cultures
- At same time, seeking to embed ESG principles into all aspects of a company's operations – moving from compliance to 'living and breathing'



# Stakeholder Engagement



## Stakeholder Engagement

- Increasing focus at board-level on how to engage with stakeholders
- The expectations of stakeholders - such as shareholders and customers - has driven:
  - New focus on defining and communicating governance arrangements / accountabilities
  - More dynamic assessment of board composition
- Boards are also increasingly thinking about how to bring stakeholder 'voices' into the boardroom – aligned to relying on more qualitative vs quantitative data

# Risk Management



## Risk Management

- A joint top observation from board evaluations alongside succession planning
- Rising in profile as the 'risk universe' expands, populated by difficult to quantify risks
- Some industries are better equipped than others
- Risk oversight is a key function of a board, but the nature of the new 'top risks' (e.g. cyber) means firms struggle to have the expertise around the table
- Complicated further by backdrop of ever-expanding board remit

# Empowering Leaders with Technology and Intelligence

Nasdaq Corporate Platforms supports business leaders with an integrated suite of market intelligence, analytics, and collaboration solutions



## Governance Solutions

Powering first-class boards and leadership teams with board meeting management software, compliance solutions, and board advisory services



## Corporate ESG Solutions

Helping companies of all ESG maturity levels through a unique combination of technology, tools, data, insights, and capital market solutions



## Investor Relations Intelligence

Partnering with issuers from all market caps, sectors, and regions to drive valuation, discover new capital, and elevate their global brands



## Listing Services

Providing end-to-end capital markets support to global companies throughout their lifecycle so they can grow, stay competitive, and thrive

# Trusted Partner to Drive Governance Excellence

Nasdaq Governance Solutions provides a suite of board technologies that enable boards and leadership teams to work at peak performance



## Governance Technology

The suite that powers first-class boards

Board Meeting Management Software



## Compliance Solutions

Effectively and efficiently manage risk

D&O Questionnaires | Conflict of Interest Questionnaires



## Board Advisory

Advisors with you every step of the way

Board & Management Evaluations | Public Company Readiness



## Community Building

Deepen board and leadership engagement

Nasdaq Center for Board Excellence





# Connect with Nasdaq's Governance Representatives



**Rachel Adams**

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**Rodrigo Herrera**

ESG & Governance Solutions  
Sales Director, Australia & New Zealand

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# GOVERNANCE TOP 100

# OUTSTANDING ACHIEVERS



**Adrianna Bisogni**  
*Group Company Secretary,  
Insignia Financial Ltd*



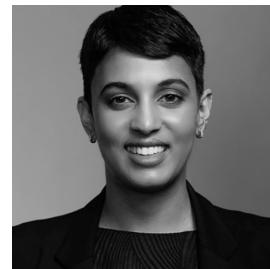
**Belinda Loke**  
*Non-Executive Director  
Kids Hope Australia Ltd*



**Genevieve Simkiss**  
*Deputy Company  
Secretary,  
Xero*



**Glenn Tomai**  
*Head of Audit and Risk  
RSL Queensland*



**Jaya Prasad**  
*Lawyer & Assistant  
Company Secretary, New  
Hope Corporation Limited*



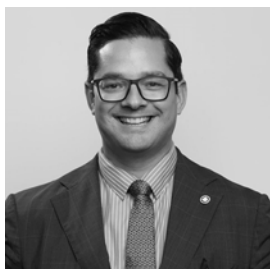
**Joshua Little**  
*Chief People &  
Risk Officer  
Aveo Group*



**Karen Grumley**  
*Head of Risk and  
Resilience,  
Pacific National*



**Raj Kumar**  
*Executive General Manager  
Governance, Risk &  
Compliance, Delaney Kelly  
Golding Pty Ltd*



**Robert Bonotto**  
*Chief People and Corporate  
Officer, FUJIFILM Business  
Innovation Australia Pty Ltd*



**Robin Bates**  
*General Counsel &  
Company Secretary,  
Metro Mining Limited*



**Troy Swan**  
*General Counsel &  
Company Secretary,  
Winc*

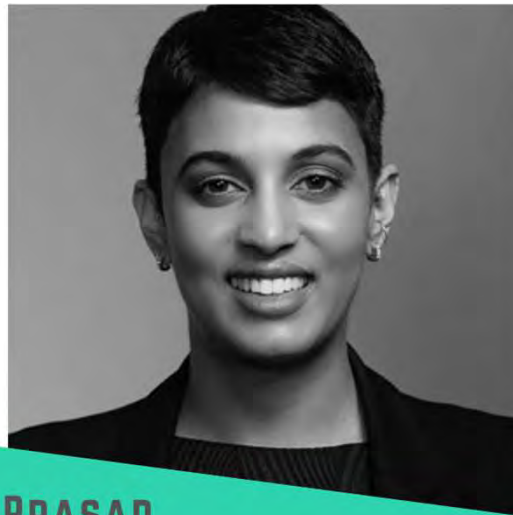


# RISING STAR

*“As a young professional who is passionate about the energy and resources industry and the vital role it plays in Australia's economy, I have been dedicated throughout my relatively short career to assisting mining companies in continuing to achieve sustainable success in an increasingly regulated space. While I am very new to governance, I am excited to continue to tackle the challenges faced by listed mining companies and being named winner of Governance Top 100 would validate my passion and hopefully inspire other young professionals to join the industry.”*



# RISING STAR



**JAYA PRASAD**

**LAWYER & ASSISTANT COMPANY SECRETARY**

**NEW HOPE CORPORATION LIMITED  
(ASX: NHC)**

**FINALIST 2024**





Alicia Morris  
*General Counsel & Company  
Secretary, Australian Vintage Limited*





**AND THE WINNER IS...**





**WAIT, WE HAVE SOME  
EXCITING NEWS THIS YEAR...**

# JOINT WINNER 2024



**ANTHONY INGEGNERI**  
EXECUTIVE MANAGER, LISTED  
INSURANCE AUSTRALIA GROUP  
LIMITED

**WINNER 2024**



**RAHUL ROY**  
EXECUTIVE MANAGER, LISTED  
INSURANCE AUSTRALIA GROUP  
LIMITED

**WINNER 2024**



# CONGRATULATIONS





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